

Minutes of the Annual Pensioner Meeting 7 Nov 2018

1 Location and Attendance

The Meeting was held at the Necsa Visitor Centre on the 7 November from 8:00 onwards.

Present from the PC: Dieter Tillwick, Buzz Leuner, Themba Thyobeka, and Ria van Greunen. Co-opted member Andre Coetzee was also present. Apologies were received from Mike Britton, Willie de Kock and Anthony Jackson.

PSG was represented by Nerine Brink, Lynette Fourie, Kays Mokgotha, Meghan Estrata, Nelis Brink and Neels Brink.

Necsa was represented by John Nkwane, Manager of HR and Benefits Administration, who chaired the meeting as well as Anita Wright, Lebogang Boikhutso and Mpotseng Maruping who collectively will fulfil the function vacated by Petra Grundling.

Pensioners and spouses who attended as per attendance register numbered 130.

2 Agenda

The Meeting agenda was as follows:

1. Welcome and Apologies by Chairperson, Mr John Nkwane
2. Annual report back by PC Chairman Dr Dieter Tillwick
3. Necsa overview by Mr John Nkwane
4. Discovery Health benefits, gap change and NHI by PSG Mrs Nerine Brink
5. Election of PC members
6. Closing by Mr John Nkwane

3 Opening and Welcome

The Chairperson welcomed all and noted apologies.

4 PC Annual Report Presentation (Presentation uploaded to Necsa web page)

The PC chairperson Dr Dieter Tillwick gave a presentation on PC matters during the year. PRMA benefit increase will be 4.91% (based on CPI as at the end September 2018). The PC financials were presented and showed a balance of R89 014.98. The meeting attendees were questioned about how many have accessed the pensioner section on the Necsa webpage, the response was only four persons.

Dr Anthony Jackson has tendered his resignation after being involved for 18 years. His valuable contribution was commended and the PC will hold a farewell lunch for Anthony during January 2019.

PSG were thanked for their generous contribution to the lunch for about 150 persons at this year's annual pensioner gathering.

The Integrated Resource Plan 2018 was discussed by Dieter Tillwick. Of concern is the lack of planning for significant generation of electricity from nuclear power plants in the future.

5 Necsa Organisational Overview

Mr John Nkwane gave a high level outlook review of Necsa, discussed the Multi-Purpose Research Reactor (MPRR) agreement, new Pelchem plant to be funded by the IDC, Flosep expansion and

zirconium commercialisation as well as the HIV/Aids programme which is bringing in revenue for Necsa. He touched on the challenges facing Necsa such as the NTP temporary closure, Pelchem financial performance, financial and cash flow challenges and the drawn out annual audit which is not complete as yet.

He also gave an overview of HR statistics touching on racial composition across job grades, disparity in male/female salaries etc. The Necsa Group permanent personnel complement was 1901 persons as at 30 June 2018.

6 Discovery Health Benefits and Gap Cover (Presentation uploaded to Necsa web page)

Mrs Nerine Brink provided an overview of medical schemes performance over the year and discussed the NHI proposed amendment bill proposals. PSG are of the opinion that these proposals will have no impact during 2019. A PSG overview of Discovery Health benefits and changes for 2019 was also presented. Of particular note was the average weighted increase in fees 9.2% and the changes to KeyCare plans. The increased incidence of cancer and mental health cases was also highlighted. The benefits of gap cover as provided by African Unity were highlighted by actual examples of some Necsa member claims during the year.

7 Election of PC Members

Dr Anthony Jackson tendered his resignation before the meeting and it was accepted. According to the PC Terms of Reference, members having served for 3 years have to step down. The following members are to be elected at this meeting:

- Dr Themba Tyobeka, has served a 2 year period as co-opted member and has indicated that he was available for election as a full member,
- Mr Andre Coetzee, a co-opted member since Apr 2018, to be elected as a full member, and
- Petra Grundling, a co-opted member since Oct 2018, to be elected as a co-opted member.

The meeting proposed a motion to accept all above three members to be elected. No further nominations were received and the motion was unanimously adopted by the meeting.

8 General

The Annual Pensioner gathering day started at 8:00 with the health screening, which was utilised by 25 persons. The Annual Pensioner Meeting started at 10:00 and finished at 12:00. After the end of the formalities PSG provided lunch for the gathering.



Prepared: Buzz Leuner



Approved: Chairperson
Dr D Tillwick

Date: 16 Nov 2018