



RE-ADVERTISEMENT FOR APPRENTICESHIP PROGRAMME (2025-2027)

Necsa Learning Academy Apprenticeship Vacancies

Necsa Learning Academy would like to invite unemployed youth to apply for the Apprenticeship Training Programme in following Occupational Certificates/Trades:

OC: Metal Machinist (Turner)	A metal machinist is a skilled tradesperson who specializes in working with metals to create precision parts and instruments. They operate and maintain various machinery, such as lathes, milling machines, grinders, and advanced computer numerical control (CNC) equipment	
OC: Toolmaker	A toolmaker is a highly skilled engineer who specializes in creating precision tools, dies, molds, jigs, and fixtures used in manufacturing processes. They work with various materials, including metals and specialized alloys, to produce tools that help manufacture parts or products efficiently.	

Necsa Learning Academy (NLA) is a nationally recognised and accredited skills development provider focused on professional and technical skills development.

MINIMUM REQUIREMENTS:

- **NQF Level 4 (Grade 12) with Maths and Science, or**
- **N2-6 with 4 subjects and relevant trade theory included, or**
- **Technical Matric with Maths, Science and relevant trade theory included, or**
- **NCV Level 3/4 Engineering Certificate with 7 subjects and relevant trade theory included.**

In addition to the above minimum requirements candidates must also meet the following requirements:

- Technical knowledge.
- Must be able to work in a team.
- Appointments to these positions are dependent on successful completion of screening protocols, such as being declared medically fit, security clearance, qualification verifications, and technical assessments.

- Below is the references that should be used in your applications failing which your application will not be considered.

NB!!! The following table consists of the **Mechanical Trades with their Reference Numbers and the province in which you reside.**

Province	OC: Metal Machinist	OC: Toolmaker
Eastern Cape	metmachec2025	toolmakec2025
Free State	metmachfs2025	toolmakec2025
Kwa-Zulu Natal	metmachkzn2025	toolmakec2025
Limpopo	metmachlimp2025	toolmakec2025
Mpumalanga	metmachmp2025	toolmakec2025
Northern Cape	metmachnc2025	toolmakec2025
North West	metmachnw2025	toolmakec2025

- CVs must be accompanied by a **certified copy of identity document, certificates and proof of residence.**
 - The successful applicant will be appointed on section 18.2 for three years.
 - **The applicant must be between 18 & 35 years.**
 - Successful candidates will receive formal training and on-the-job training.
 - Only South African citizens will be considered for these opportunities.
 - Correspondence will be limited to short-listed candidates only.
- *NB. This opportunity is for individuals who have not participated in a previous apprenticeship program.*

Only applicants from the following 7 provinces will be considered for Apprenticeship: Eastern Cape, Free State, KwaZulu-Natal, Limpopo, Mpumalanga, Northern Cape and North West only.

BENEFITS:

- **Accommodation will be provided.**
- **Successful candidates will receive a monthly stipend for the duration of their contracts.**

No deviation to the minimum criteria will be accommodated.

NB: People with disability are encouraged to apply.

To apply for programs, please send your **application form** with attachments to inforNLA@necsa.co.za

Please indicate clearly what exactly you are applying for, by using the relevant Reference Number.

NO HAND DELIVERY IS ALLOWED. Only South African citizens will be considered for these opportunities.

For any enquiry regarding the advert, you can contact the below numbers:

Tel no: 012 305 3304 / 012 305 3328 / 012 305 3901.

All applications must be submitted by 25 February 2025. No late applications will be accepted.

If you have not been contacted within 14 days of the closing date of this advertisement, please consider your application unsuccessful.