



ADVERTISEMENT FOR APPRENTICESHIP PROGRAMME (2025-27)

Necsa Learning Academy Apprenticeship Vacancies

Necsa Learning Academy would like to invite unemployed youth to apply for the Apprenticeship Training Programme in following Occupational Certificates/Trades:

OC: Boilermaker	OC: Electrician	OC: Fitter & Turner
OC: Welder	OC: Instrumentation	OC: Mechanical Fitter
OC: Toolmaker	OC: Millwright	OC: Metal Machinist

Necsa Learning Academy (NLA) is a nationally recognised and accredited skills development provider focused on professional and technical skills development.

MINIMUM REQUIREMENTS:

- NQF Level 4 (Grade 12) with Maths and Science, or
- N2-6 with 4 subjects and relevant trade theory included, or
- Technical Matric with Maths, Science and relevant trade theory included, or
- NCV Level 3/4 Engineering Certificate with 7 subjects and relevant trade theory included.

In addition to the above minimum requirements candidates must also meet the following requirements:

- Technical knowledge.
- Must be able to work in a team.
- Appointments to these positions are dependent on successful completion of screening protocols, such as being declared medically fit, security clearance, qualification verifications, and **technical assessments**.
- Interviews will be conducted to all successful candidates
- Below is the references that should be used in your applications failing which your application will not be considered.

NB!!! The following table consists of the **Mechanical Trades with their Reference Numbers and the province in which you reside.**

Province	OC: Fitter and Turner	OC: Mechanical fitter	OC: Turner Machinist	OC: Toolmaker
Eastern Cape	fitt&turnec2025	mechfitec2025	metmachec2025	toolmakec2025
Free State	fitt&turnfs2025	mechfittfs2025	metmachfs2025	toolmakfs2025
Kwa-Zulu Natal	fitt&turnkzn2025	mechfittkzn2025	metmachkzn2025	toolmakkzn2025
Limpopo	fitt&turnlimp2025	mechfittlimp2025	metmachlimp2025	toolmaklimp2025
Mpumalanga	fitt&turnmp2025	mechfittmp2025	metmachmp2025	toolmakmp2025
Northern Cape	fitt&turnnc2025	mechfittnc2025	metmachnc2025	toolmaknc2025
North West	fitt&turnnw2025	mechfittnw2025	metmachnw2025	toolmaknw2025

NB!!! The following table consists of the **Electrical Trades with their Reference Numbers and the province in which you reside.**

Application references and email subject lines			
Province	OC: Electrician	OC: Instrumentation	OC: Millwright
Eastern Cape	electricc2025	instruec2025	millwrec2025
Free State	electricfs2025	instrufs2025	millwrfs2025
Kwa-Zulu Natal	electrickzn2025	instrukzn2025	millwrkzn2025
Limpopo	electriclimp2025	instrulimp2025	millwrlimp2025
Mpumalanga	electricmp2025	instrump2025	millwrmp2025
Northern Cape	electricnc2025	instrunc2025	millwrnc2025
North West	electricnw2025	instrunw2025	millwrnw2025

NB!!! The following table consists of the **Fabrication Trades with their Reference Numbers and the province in which you reside.**

Application references and email subject lines		
Province	OC: Welder	OC: Boilermaker
Eastern Cape	weldec2025	boilermakec2025
Free State	weldfs2025	boilermakfs2025
Kwa-Zulu Natal	weldkzn2025	boilermakkzn2025
Limpopo	weldlimp2025	boilermaklimp2025
Mpumalanga	weldmp2025	boilermakmp2025
Northern Cape	weldnc2025	boilermaknc2025
North West	weldnw2025	boilermaknw2025

ADDITIONAL INFORMATION:

- CV's must be accompanied by a **certified copy of identity document, certificates and proof of residence.**
- The successful applicant will be appointed on a section 18.2 for a **three years period.**
- **The applicant must be between 18 to 35 years**
- Successful candidates will receive formal training and on-the-job training to accredited service Provider /company that partnering with Necsa.
- Only South Africa citizens will be considered for these opportunities.
- Correspondence will be limited to short-listed candidates only.
- Previous candidate applied 2024 can **re-apply**
- *NB. This opportunity is for individuals who have not participated/funded by NSF in a previous apprenticeship program.*

Only applicants from the following 7 provinces will be considered for Apprenticeship:

Eastern Cape, Free State, KwaZulu-Natal, Limpopo, Mpumalanga, Northern Cape and North West only.

BENEFITS:

- **Accommodation will be provided during training.**
- **Successful candidates will receive a monthly stipend for the duration of their contracts.**

No deviation to the minimum criteria will be accommodated.

NB: People with disability are encouraged to apply.

To apply for programs, please send your **application form** with attachments to inforNLA@necsa.co.za

Please indicate clearly what exactly you are applying for, by using the relevant Reference Number.

NO HAND DELIVERY IS ALLOWED.

For any enquiry regarding the advert, you can contact the below numbers:

012 305 3304, 012 305 3328 and 012 305 3901.

All applications must be submitted not later than 17 April 2025.

No late applications will be accepted.

If you have not been contacted within 14 days of the closing date of this advertisement, please consider your application unsuccessful.